

May 21, 2009

RE: Announcing a New Enhanced Emeriti Program

Dear Social Sciences Faculty:

As part of our efforts to maintain the quality of teaching and research as well as maximize the division's flexibility in these difficult financial times, we are implementing a new Division of Social Sciences Enhanced Emeriti Program for faculty over 60 years of age with at least five years of service. The program benefits include the following:

1. The option of recall for teaching within the home department for three years, with an additional two-year extension possible (for a total of five years), with department and divisional approval.
2. The option to teach up to two division-funded courses in each year of recall;
 - a. Courses must be in core undergraduate or graduate curriculum.
 - b. Course assignments must be made with approval of department chair.
 - c. Declaration of intention to teach must be given by winter quarter of the preceding academic year.
 - d. Per course salary negotiable within department, though not to exceed 1/9th of the divisional Turn Over Savings Rate.
3. Guarantee of office space, regardless of teaching commitment, during agreement timeframe.
4. Guarantee of IT and informational support during agreement timeframe.
5. Computer replacement consistent with Division policy.
6. Continued research and grant administration and support during agreement timeframe.
7. One-time divisional funded \$5,000 research account to support travel and/or research during the agreement timeframe.

Faculty who achieve emeritus status between July 1, 2009 and July 1, 2010 are eligible to participate in the program with the approval of their respective Chair and the Dean.

Please contact Assistant Dean Eischen (keischen@ucsc.edu, 459-4999) for further information.

Best,



Sheldon Kamieniecki
Dean