

August 15, 2011

FACULTY
Division of Social Sciences

RE: Announcing a New Enhanced Emeriti Program

Dear Social Sciences Faculty:

As part of our efforts to maintain the quality of teaching and research as well as maximize the division's flexibility in these difficult financial times, the Division of Social Sciences is reinstating the Enhanced Emeriti Program for the 2011-12 academic year. The program is open to all faculty who are over 60 years of age and have at least five years of service. Faculty who achieve emeritus status between July 1, 2011 and July 1, 2012 are eligible to participate in the program with the approval of their respective Chair and the Dean. The program benefits include the following:

1. The agreement is annual with renewal up to five years.
2. The option to teach up to two division-funded courses in each year of recall;
 - a. Courses must be in core undergraduate or graduate curriculum.
 - b. Course assignments must be made with approval of department chair.
 - c. Declaration of intention to teach must be given by winter quarter of the preceding academic year.
 - d. Per course salary negotiable within department, though not to exceed 1/9th of the divisional Turn Over Savings Rate.
3. Guarantee of office space, regardless of teaching commitment, during agreement timeframe.
4. Guarantee of IT and informational support during agreement timeframe.
5. Computer replacement consistent with Division policy.
6. Continued research and grant administration support during agreement timeframe.
7. One-time \$5,000 research account to support travel and/or research during the timeframe of the agreement.

Note that this program will not be offered again during the 2012-2013 academic year, and it may never be offered again in the foreseeable future.

Please contact Assistant Dean Eischen (keischen@ucsc.edu, 459-4999) for further information.

Sincerely,



Sheldon Kamieniecki
Dean