

Guiding Principles for Budget Reductions for
the Division of Social Sciences

Revised January 2013

- Budget cuts will be made farthest away from the classroom; personnel and resources closest to the classroom will be given high priority and will be protected as much as possible.
- Filled faculty FTE will be shielded from budget reductions. Junior faculty will not be laid off, and the division and the departments will do everything in their power to retain high quality faculty.
- The division's central office will reduce its budget significantly and to the greatest extent possible, and the dean will permit decision making at the local level with maximum flexibility.
- Previous cuts made since June 2008 will be taken into account when assigning departments future overall budget reduction targets.
- The dean and department chairs will pursue transparency and will consult broadly before making any final decisions about budget cuts.
- Whenever possible, budget cuts will be made strategically. Such decisions will be made by the dean after close consultation with the central administration, chairs, faculty, staff, and students.
- A strong effort will be made to eliminate academic and administrative redundancy and duplication and to achieve academic and administrative efficiencies.
- The dean and the division's development office will increase attempts to raise external funds from private individuals and foundations. Likewise, increased grant activity will be facilitated and strongly supported.
- Protecting graduate program quality in the division will be a high priority and a major goal.
- Diversity should be considered in budget reduction decision making. Cuts that decrease faculty, staff, and student diversity should be avoided.
- In determining what cuts to make, the dean should consider how much programs and activities cost the campus as well as how much revenue (e.g., tuition and grants) they produce for the campus.
- The dean should fully explain pedagogical, scholarly, and cost savings rationales in all budget cutting decisions impacting academic and administrative units.